

CIN: L26942TG1979PLC002485 GST No.: 36AABCK1868J1ZB

KAKATIYA CEMENT SUGAR & INDUSTRIES LIMITED

1-10-140.1, 'GURUKRUPA' Ashok Nagar, Hyderabad - 500 020.

REF:KCSIL:SEC:2020:

BSE Limited
 Phiroze Jeejeebhoy Towers
 Dalal Street
 MUMBAI - 400 001.

May 9, 2020

2. The Manager,
Listing Department,
National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor,
Plot No.C/1, G Block,
Bandra-Kurla Complex, Bandra (E),
MUMBAI - 400 051.

Dear Sir,

Sub: Compliance Report on Corporate Governance

Please find enclosed Compliance Report on Corporate Governance as required under the Listing Regulations which applies for the whole of financial year ending on 31st March, 2020.

This is for your information and record.

Kindly acknowledge receipt of the same.

Thanking you,

Yours faithfully, for KAKATIYA CEMENT SUGAR & INDUSTRIES LIMITED,

B K PRASAD
GENERAL MANAGER

AND COMPANY SECRETARY

Encl: a/a

Regd. Off: Phone: 040-27637717, 27633627, Fax: 040-27630172, E-mail: info@kakatiyacements.com

WORKS: CEMENT : Dondapadu, Chintalapalem (Mdl.), Suryapet (Dist.) - 508 246. Phone : 08654-200014, Fax : 08654-296331 SUGAR & POWER : Peruvancha Village, Kalluru Mandal, Khammam Dist. 507 209. Ph: 08761-287207, Fax : 08761-287206

COMPLIANCE REPORT ON CORPORATE GOVERNANCE

Format to be submitted by listed entity on quarterly basis

1. Name of Listed entity: KAKATIYA CEMENT SUGAR AND INDUSTRIES LIMITED

2. Quarter ending : 31st March, 2020

| > | | _ | _ | | _ | | <u> </u> | | | | | | | | | | * | | | | Ms) | (X | 7 | |
|------------------------|---------------|------------------|------------------------|---------------|--------------|----------|---------------|-------------|--------------|---------|----------------|----------|--------------|------------------|-------------------|----------------|---------------|----------------|---------------|----------------|-----------------|----------------|----------------------|-----------------------------------|
| Mrs. | WI. | 7 | Mr. | | Mr. | | Mr. | | Mr | | | | | | | | | | | | 3 | (Mr. / | Title | - |
| M Varalakshmi | N VEIRAL NAO | K Vonkat Dag | B V Subbaiah | | T R C Bose | | J S Rao | ר אבכומומוו | P Veerajah | | | | | | | | | | | | 7 | | Name of the Director | Composition of Board of Directors |
| ACAPM9425D 07585164 | 06566627 | ABKBKOZKOA | ABRPB6560E 01147067 | 00160630 | AASPT2849J | 00029090 | ABNPJ9132C | 00276769 | VEHDDY237K | | | | | | | | | | | | | | PAN \$ & DIN | ard of Director |
| Non-Executive | Non-Executive | ואסוו באככענוייכ | Independent/ | Non-Executive | Independent/ | | Non-Executive | Executive | Chairnerson/ | | | | | | | | | | Nominee)& | Executive / | Executive / Non | (Chairperson / | Category | S |
| 12-Aug-2016 | 14-Jul-2019 | 1 2000 | 01-Apl-2019 | | 01-Apl-2019 | | 09-Jul-1979 | 12-Mdy-1990 | 17-May-1008 | | | | | | | | | | cessation | term / | in the current | Appointment | Date of | |
| ŀ | 13-JUL-2024 | 1.1.000 | 31-Mar-2024 | | 31-Mar-2024 | | : | 1 | | | | | | | | | | | | | | | Tenure* | |
| _ | _ | | 2 | | 2 | 1 | 7 | - | | | | | | Regulations) | 25(1) of Listing | Regulation | (Refer | | listed entity | including this | listed entities | ships in the | No of Director | |
| 2 | | | ω | | ω | - | | | | | | | Regulations) | 26(1) of Listing | (Refer Regulation | | listed entity | including this | Committee(s) | Stakeholder | Audit/ | member ship in | Number of | |
| 0 | O | | 2 | | | C | 0 | C |) | ations) | Listing Regul- | 26(1) of | Regulation | (Refer | listed entity | including this | entities | held in listed | Committee | Stakeholder | Audit/ | Chairperson in | No of post of | |

For Kakatiya Cement Sugar and Industries Limited

B K Prasad General Manager and Company Secretary

| o4 udys | 30.01.2020 | 00:11:2017 |
|---|---|---|
| | 20 01 2020 | 06 11 2010 |
| Maximum gap between any two consecutive (in number of days) | Date(s) of Meeting (if any) in the relevant guarter | Date(s) of Meeting (if any) in the previous quarter |
| | | III. Meeting of Board of Directors |
| | ž | |
| \$Category of directors means executive /non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen | -executive/independent/Nominee. If a di | \$Category of directors means executive /non-categories separating them with hyphen |
| *** | | |
| Non-Executive | 3. M Varalakshmi | |
| Independent (Non-Executive) | 2. B V Subbaiah | |
| Chairperson (Independent / Non-Executive) | 1. TRCBose | 3. Stakeholders Relationship Committee |
| | | |
| Independent (Non-Executive) | 4. K Venkat Rao | |
| Non-Executive | 3. M Varalakshmi | , |
| Independent (Non-Executive) | 2. TR C Bose | |
| Chairperson (Independent / Non-Executive) | 1. B V Subbaiah | 2. Nomination & Remuneration Committee |
| | | |
| Non-Executive | 3. J S Rao | |
| Independent (Non-Executive) | 2. TR C Bose | |
| Chairperson (Independent / Non-Executive) | 1. B V Subbaiah | 1. Audit Committee |
| Executive/Independent/Nominee)\$ | | |
| (Chairperson/Executive/Non- | | |
| Category | Name of Committee members | Name of Committee |
| | | II. Composition of Committees |
| | | |

For Kakatiya Cement Sugar and Industries Limited

Date(s) of Meeting of the committee in

(details)

Meeting of Committees (Audit / Stakeholders Relationship)

Whether requirement of quorum met

Date(s) of Meeting of the committee in the previous

Maximum gap between any two consecutive in number of days*

85 days

quarter

05.11.2019

Yes. 3 Members Attended

the relevant quarter 30.01.2020

B K Prasad
General Manager
and Company Secretary

| V. Related Party Transactions | |
|---|-------------------------------|
| Subject | Compliance status (Yes/No/NA) |
| Whether prior approval of audit committee obtained | Yes |
| Whether shareholder approval obtained for material RPT | NA |
| Whether details of RPT entered into pursuant to omnibus | YES |
| approval have been reviewed by Audit Committee | |
| VI. Affirmations | |

- The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. (Yes)
- The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- Audit Committee (Yes)
- Nomination & remuneration committee (Yes)
- Stakeholders relationship committee (Yes)
- Risk management committee (applicable to the top 100 listed entities) (NA)
- The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - (Yes)
- obligations and disclosure requirements) Regulations, 2015. (Yes) The meetings of the Board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing

This Report will be placed before the ensuing Board Meeting to be held on or before 30th June, 2020 as per extension granted

For Kakatiya Cement Sugar and Industries Limited

General Manager Name & Designation

General Manager and Company Secretary

Date: May 9, 2020. Place: Hyderabad

KAKATIYA CEMENT SUGAR AND INDUSTRIES LIMITED

Format to be submitted by listed entity at the end of the financial year 31st March 2020. (for the whole of financial year)

| Sl.No. | Item | Compliance status (Yes/No/NA) |
|--------|--|--|
| 1. | Details of business | Yes |
| 2. | Terms and Conditions of appointment of independent directors | Yes |
| 3. | Composition of various committees of board of directors | Yes |
| 4. | Code of conduct of Board of directors and senior management personnel | Yes |
| 5. | Details of establishment of vigil mechanism/ Whistle Blower policy | Yes |
| 6. | Criteria of making payments to non-executive directors | Yes, Except payment of sitting fee, no other payment is made to any Non-executive Director during 2019-2020. |
| 7. | Policy on dealing with related party transactions | Yes |
| 8. | Policy for determining 'material' subsidiaries | NA |
| 9. | Details of familiarization programmes imparted to independent directors | Yes |
| 10. | Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances | Yes |
| 11. | email address for grievance redressal and other relevant details | Yes |
| 12. | Financial results | Yes |
| 13. | Shareholding pattern | Yes |
| 14. | Details of agreements entered into with the media companies and/or their associates | NA |
| 15. | Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange | NA |
| 16. | New name and the old name of the listed entity | NA |
| 17. | Advertisements as per regulation 47 (1) | Yes |
| 18. | Credit rating or revision in credit rating obtained | NA |
| 19. | Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year | NA |
| 20. | Whether company has provided information under separate section on its website as per Regulation 46(2) | Yes |
| 21. | Materiality Policy as per Regulation 30 | Yes |

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For Kelicitya Gement Sugar and Industries Limited

B K Presad General Managor and Company Secretary

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| 22. | Dividend Distribution policy as per Regulation 43A (as applicable) | NA |
|-----|--|-----|
| 23. | It is certified that these contents on the website of the listed entity are correct | Yes |
| 24. | Disclosure of notes on website in terms of Listing Regulations explantory [Text Block] | |

| II. | Annual Affirmations | | |
|--------|---|------------------------------|-------------------------------------|
| Sl.No. | Particulars | Regulation Number | Compliance status (Yes/No/NA) |
| 1. | Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility' | 16(1)(b) & 25(6) | Yes |
| 2. | Board composition | 17(1), 17(1A) & 17(1B) | Yes |
| 3. | Meeting of Board of directors | 17(2) | Yes |
| 4. | Quorum of Board meeting | 17(2A) | Yes |
| 5. | Review of Compliance Reports | 17(3) | Yes |
| 6. | Plans for orderly succession for appointments | 17(4) | Yes |
| 7. | Code of Conduct | 17(5) | Yes |
| 8. | Fees/compensation | 17(6) | Yes |
| 9. | Minimum Information | 17(7) | Yes |
| 10. | Compliance Certificate | 17(8) | Yes |
| 11. | Risk Assessment & Management | 17(9) | Yes |
| 12. | Performance Evaluation of Independent Directors | 17(10) | Yes |
| 13. | Recommendation of Board | 17(11) | Yes |
| 14. | Maximum number of Directorships | 17A | Yes |
| 15. | Composition of Audit Committee | 18(1) | Yes |
| 16. | Meeting of Audit Committee | 18(2) | Yes |
| 17. | Composition of nomination & remuneration committee | 19(1) & (2) | Yes |
| 18. | Quorum of Nomination and Remuneration Committee meeting | 19(2A) | Yes |
| 19. | Meeting of Nomination and Remuneration Committee | 19(3A) | Yes |
| 20. | Composition of Stakeholder Relationship Committee | 20(1), 20(2) & 20(2A) | Yes |
| 21. | Meeting of Stakeholders Relationship Committee | 20(3A) | Yes |
| 22. | Composition and role of risk management committee | 21(1),(2),(3),(4) | Yes |
| 23. | Meeting of Risk Management Committee | 21(3A) | Yes |
| 24. | Vigil Mechanism | 22 | Yes |
| 25. | Policy for related party Transaction | 23(1),(1A),(5),(6),(7) & (8) | Yes |

Contd...3

BK Prasad
General Manager
and Company Secretary

| 26. | Prior or Omnibus approval of Audit Committee for all related party transactions | 23(2), (3) | Yes |
|-----|---|-------------------------|------|
| 27. | Approval for material related party transactions | 23(4) | NA |
| 28. | Disclosure of related party transactions on consolidated basis | 23(9) | Yes |
| 29. | Composition of Board of Directors of unlisted material Subsidiary | 24(1) | NA |
| 30. | Other Corporate Governance requirements with respect to subsidiary of listed entity | 24(2),(3),(4),(5) & (6) | . NA |
| 31. | Annual Secretarial Compliance Report | 24(A) | Yes |
| 32. | Alternate Director to Independent Director | 25(1) | NA |
| 33. | Maximum Tenure | 25(2) | Yes |
| 34. | Meeting of independent directors | 25(3) & (4) | Yes |
| 35. | Familiarization of independent directors | 25(7) | Yes |
| 36. | Declaration from Independent Director | 25(8) & (9) | Yes |
| 37. | D & O Insurance for Independent Directors | 25(10) | NA |
| 38. | Memberships in Committees | 26(1) | Yes |
| 39. | Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel | 26(3) | Yes |
| 40. | Disclosure of Shareholding by Non- Executive Directors | 26(4) | Yes |
| 41. | Policy with respect to Obligations of directors and senior management | 26(2) & 26(5) | Yes |

| III. | Affirmations: | |
|--------|--|-------------------------------------|
| Sl.No. | Particulars | Compliance status (Yes/No/NA) |
| 1. | The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied | NA |

For Kakatiya Coment Sugar and Industries Limited

B K Prasad

General Manager

and Company Secretary

Name & Designation

General Manager and Company Secretary

Place : Hyderabad Date : May 9, 2020