

CIN : L26942TG1979PLC002485 GST No.: 36AABCK1868J1ZB

KAKATIYA CEMENT SUGAR & INDUSTRIES LIMITED

1-10-140.1, 'GURUKRUPA' Ashok Nagar, Hyderabad - 500 020.

REF:KCSIL:SEC:2024:

April 18, 2024

 BSE Limited Phiroze Jeejeebhoy Towers Dalal Street MUMBAI - 400 001. The Manager, Listing Department, National Stock Exchange of India Ltd., Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Bandra-Kurla Complex, Bandra (E), MUMBAI - 400 051.

Dear Sir,

Sub : Compliance Report on Corporate Governance

Ref : Scrip Code : 500234 (BSE) / KAKATCEM (NSE)

Please find enclosed Compliance Report on Corporate Governance as required under the Listing Regulations which applies for the financial year ended on 31st March, 2024.

This is for your information and record.

Kindly acknowledge receipt of the same.

Thanking you,

Yours faithfully, for KAKATIYA CEMENT SUGAR & INDUSTRIES LIMITED,

SESHA SAYEE VORUGANT VSESHA SAYEE VORUGANT VSESHA SAYEE VORUGANT Pate: 2024.04.18 (SeSha SAYEE) VORUGANT Pate: 2024.04.18 (SeSha SAYEE) VORUGANT VSESHA SAYEE SAYEE VSESHA SAYEE SAYE

Encl: a/a

COM PLIANCE REPORT ON CORPORATE GOVERNANCE

Format to be submitted by listed entity on quarterly basis

1. Name of Listed entity

KAKATIYA CEMENT SUGAR & INDUSTRIES LIMITED 31st March, 2024

2. Quarter ended

| Ι. | Composition of | of Board of | Directors | | | | | | | | | |
|---------------------|---------------------------------------|------------------------|---|-----------------------------------|----------------------------|----------------------|---------------------|------------------|--|--|---|---|
| Title (Mr. / Ms) | Name of the Director | PAN \$ & DIN | Category (Chairperson / Executive / Non Executive / Nominee)& | Initial Date of appointment | Date of re- appointment | Date of Cessation | Tenure* (months) | Date of Birth | No of Director ships in the listed entities including this listed entity (in reference Regulation 17A(1)) | No. of Independent Directorship in listed entities including listed entity (in reference to provision Regulation 17A(1)) | Number of member ship in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) |
| Mr. | Veeraiah Pallempati | AEHPP6522K 00276769 | Chairperson/ Executive | 12-05-1998 | | | | 30-03-1970 | 1 | 0 | 0 | 0 |
| Mr. | Seshagiri Rao Jasti | ABNPJ9132C 00029090 | Non-Executive | 09-07-1979 | | | | 18-07-1953 | 2 | 0 | 3 | 0 |
| Mr. | Ramesh Chandra Bose Tummala | AASPT2849J 00160630 | Independent/ Non-Executive | 14-07-2014 | 01-04-2019 | 31-03-2024 | 60 | 15-01-1941 | 2 | 2 | 2 | 1 |
| Mr. | Venkata Subbaiah Boddu | ABRPB6560E 01147062 | Independent/ Non-Executive | 14-07-2014 | 01-04-2019 | 31-03-2024 | 60 | 10-04-1930 | 2 | 2 | 4 | 1 |
| Mrs. | Varalakshmi Masina | ACAPM9425D 07585164 | Non-Executive | 12-08-2016 | | | | 01-09-1959 | 1 | 0 | 1 | 0 |
| Mrs. | Hima Bindu Myneni | ASWPS4426J 07120807 | Independent/ Non-Executive | 16-06-2021 | | 15-06-2026 | 60 | 21-07-1971 | 1 | 1 | 1 | 1 |
| Mr. | Vankineni Siva rama Krishna Murthy | AEVPV3547G 03642007 | Independent/ Non-Executive | 04-08-2023 | | 03-08-2028 | 60 | 28-12-1947 | 1 | 1 | 0 | 0 |

Whether Regular Chairperson appointed: YesWhether Chairperson is related to Managing Director or CEO: Yes

SESHA SAYEE VORUGANTI Date: 2024.04.18 14:57:25 +05'30'

| II. Compos | ition of Comm | ittees | | |
|--|--|---|--|--|
| Name of Committee | Whether Regular Chairperson appointed | Name of Committee members | Category (Chairperson/Executive/Non- Executive/Independent/Nominee)\$ | Date of Appointment |
| 1. Audit Committee | Yes | Venkata Subbaiah Boddu Ramesh Chandra Bose Tummala Seshagiri Rao Jasti Hima Bindu Myneni | Independent (Non-Executive) Independent (Non-Executive) Non-Executive Chairperson (Independent/Non-Executive) | 06.09.2016 29.04.2002 21.05.2001 25.05.2022 |
| 2. Stakeholders Relationship Committee | Yes | Ramesh Chandra Bose Tummala Venkata Subbaiah Boddu Varalakshmi Masina | Chairperson (Independent/Non-Executive) Independent (Non-Executive) Non-Executive | 06.09.2017 11.08.2011 05.09.2017 |
| 3. Nomination & Remuneration Committee | Yes | 1. Venkata Subbaiah Boddu 2. Ramesh Chandra Bose Tummala 3. Varalakshmi Masina | Independent (Non-Executive) Chairperson (Independent/Non-Executive) Non-Executive | 11.08.2011 11.08.2008 23.05.2018 |
| \$Category of directors categories separating | | • | hee. If a director fits into more than one catego | ory write all |

III. Meeting of Board of Directors

| | Date(s) of Meeting (if any) in the relevant quarter | Whether requirement of quorum met | Number of Directors present | Number of Independent Directors present | Maximum gap between any two consecutive (in number of days) |
|------------|---|---|--------------------------------|---|--|
| 02.11.2023 | 13.02.2024 | Yes | 6 | 3 | 102 days |



IV. Meeting of Committees (Audit Committee)

| Date(s) of Meeting (if any) in the relevant quarter | Whether requirement of quorum met | Number of Directors present | Number of Independent Directors present | Date(s) of Meeting (if any) in the previous quarter | Maximum gap between any two consecutive (in number of days) |
|---|---|--------------------------------|---|---|--|
| 13.02.2024 | Yes | 3 | 2 | 02.11.2023 | 102 days |

IV. Meeting of Committees (Stakeholders Relationship Committee)

| Date(s) of Meeting (if any) in the relevant quarter | Whether requirement of quorum met | Number of Directors present | Number of Independent Directors present | Date(s) of Meeting (if any) in the previous quarter | Maximum gap between any two consecutive (in number of days) |
|---|---|--------------------------------|---|---|--|
| 12.02.2024 | Yes | 3 | 2 | 31.10.2023 | 103 days |

IV. Meeting of Committees (Nomination and Remuneration Committee)

| Date(s) of Meeting (if any) in the relevant quarter | Whether requirement of quorum met | Number of Directors present | Number of Independent Directors present | Date(s) of Meeting (if any) in the previous quarter | Maximum gap between any two consecutive (in number of days) |
|---|---|--------------------------------|---|---|--|
| 31.01.2024 | Yes | 3 | 3 | | |

| V. Related Party Transactions | |
|---|-------------------------------|
| Subject | Compliance status (Yes/No/NA) |
| Whether prior approval of Audit Committee obtained | Yes |
| Whether shareholder approval obtained for material RPT | NA |
| Whether details of RPT entered into pursuant to omnibus | YES |
| approval have been reviewed by Audit Committee | |



| | Details of Cyb | er Security incidence | |
|-------------------|---|----------------------------|----|
| | Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulation, 2015 there has been Cyber Security incidents or breaches or loss of data or documents during the quarter | | NO |
| Date of the event | | Brief details of the event | |

Affirmations The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. - (Yes) The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. a. Audit Committee - (Yes) b. Nomination & Remuneration Committee - (Yes)

- c. Stakeholders Relationship Committee (Yes)
- d. Risk Management Committee (applicable to the top 1000 listed entities) (NA)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. (Yes)
- 4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. (Yes)

This Report will be placed before the ensuing Board Meeting to be held in the Month of May, 2024.

SESHA SAYEE VORUGANTI VORUGANTI VORUGANTI VORUGANTI Date: 2024.04.18 Name & Designation^{05'30'} V Sesha Sayee Company Secretary & Compliance Officer

VI.

Place : Hyderabad Date : April 18, 2024

KAKATI YA CEMENT SUGAR AND I NDUSTRI ES LI MI TED

Format to be submitted by listed entity at the end of the financial year 31st March, 2024 (for the whole of financial year)

| I. I SI.No. | Disclosure on website in terms of Listing Regulations | Compliance |
|----------------|--|---|
| 51.110. | | status (Yes/ No/ NA) |
| 1. | Details of business | Yes |
| 2. | Terms and Conditions of appointment of independent directors | Yes |
| 3. | Composition of various committees of board of directors | Yes |
| 4. | Code of conduct of Board of directors and senior management personnel | Yes |
| 5. | Details of establishment of vigil mechanism/ Whistle Blower policy | Yes |
| 6. | Criteria of making payments to non-executive directors | Yes, Except payment of sitting fee, no other payment is made to any Non-executive Director during 2023-2024. |
| 7. | Policy on dealing with related party transactions | Yes |
| 8. | Policy for determining 'material' subsidiaries | NA |
| 9. | Details of familiarization programmes imparted to independent directors | Yes |
| 10. | Email address for grievance redressal and other relevant details | Yes |
| 11. | Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances | Yes |
| 12. | Financial results | Yes |
| 13. | Shareholding pattern | Yes |
| 14. | Details of agreements entered into with the media companies and/or their associates | NA |
| 15.1 | Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange | NA |
| 15.2 | Audio or video recordings and transcripts of post earnings/quarterly calls | NA |
| 16. | New name and the old name of the listed entity | NA |
| 17. | Advertisements as per regulation 47 (1) | Yes |
| 18. | Credit rating or revision in credit rating obtained | NA |
| 19. | Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year | NA |
| 20. | Secretarial Compliance Report | Yes |
| 21. | Materiality Policy as per Regulation 30 (4) | Yes |
| 22. | Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5) | Yes |

Contd..2.

| 23. | Disclosures under regulation 30(8) | Yes |
|-----|---|-----|
| 24. | Statements of deviation(s) or variations(s) as specified in regulation 32 | NA |
| 25. | Dividend Distribution policy as per Regulation 43A(1) | NA |
| 26. | Annual return as provided under section 92 of the Companies Act, 2013 | Yes |
| 27. | Confirmation that the above disclosures are in a separate section as specified in regulation 46(2) | Yes |
| 28. | Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating | Yes |
| 29. | Disclosure of notes on website in terms of Listing Regulations explanatory [Text Block] | |

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| 11. | Annual Affirmations | | |
|--------|---|--|---------------------------------------|
| SI.No. | Particulars | Regulation Number | Compliance status (Yes/ No/ NA) |
| 1. | Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility' | 16(1)(b) & 25(6) | Yes |
| 2. | Board composition | 17(1), 17(1A) & 17(1C), 17(1D) & 17(1E) | Yes |
| 3. | Meeting of Board of directors | 17(2) | Yes |
| 4. | Quorum of Board meeting | 17(2A) | Yes |
| 5. | Review of Compliance Reports | 17(3) | Yes |
| 6. | Plans for orderly succession for appointments | 17(4) | Yes |
| 7. | Code of Conduct | 17(5) | Yes |
| 8. | Fees/compensation | 17(6) | Yes |
| 9. | Minimum Information | 17(7) | Yes |
| 10. | Compliance Certificate | 17(8) | Yes |
| 11. | Risk Assessment & Management | 17(9) | Yes |
| 12. | Performance Evaluation of Independent Directors | 17(10) | Yes |
| 13. | Recommendation of Board | 17(11) | Yes |
| 14. | Maximum number of Directorships | 17A | Yes |
| 15. | Composition of Audit Committee | 18(1) | Yes |
| 16. | Meeting of Audit Committee | 18(2) | Yes |
| 17. | Role of Audit Committee and information to be reviewed by the audit committee | 18(3) | Yes |
| 18. | Composition of nomination & remuneration committee | 19(1) & (2) | Yes |
| 19. | Quorum of Nomination and Remuneration Committee meeting | 19(2A) | Yes |
| 20. | Meeting of Nomination and Remuneration Committee | 19(3A) | Yes |
| 21. | Role of Nomination and Remuneration Committee | 19(4) | Yes |

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| 22. | Composition of Stakeholder Relationship Committee | 20(1), 20(2) & 20(2A) | Yes |
|-----|--|--------------------------|-----|
| 23. | Meeting of Stakeholders Relationship Committee | 20(3A) | Yes |
| 24. | Role of Stakeholders Relationship Committee | 20(4) | Yes |
| 25. | Composition and role of risk management committee | 21(1),(2),(3),(4) | NA |
| 26. | Meeting of Risk Management Committee | 21(3A) | NA |
| 27. | Quorum of Risk Management Committee meeting | 21(3B) | NA |
| 28. | Gap between the meetings of the Risk Management Committee | 21(3C) | NA |
| 29. | Vigil Mechanism | 22 | Yes |
| 30. | Policy for related party Transaction | 23(1),(1A),(5),(6) & (8) | Yes |
| 31. | Prior or Omnibus approval of Audit Committee for all related party transactions | 23(2), (3) | Yes |
| 32. | Approval for material related party transactions | 23(4) | NA |
| 33. | Disclosure of related party transactions on consolidated basis | 23(9) | Yes |
| 34. | Composition of Board of Directors of unlisted material Subsidiary | 24(1) | NA |
| 35. | Other Corporate Governance requirements with respect to subsidiary of listed entity | 24(2),(3),(4),(5) & (6) | NA |
| 36. | Alternate Director to Independent Director | 25(1) | NA |
| 37. | Maximum Tenure | 25(2) | Yes |
| 38. | Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism | 25(2A) | Yes |
| 39. | Meeting of independent directors | 25(3) & (4) | Yes |
| 40. | Familiarization of independent directors | 25(7) | Yes |
| 41. | Declaration from Independent Director | 25(8) & (9) | Yes |
| 42 | D & O Insurance for Independent Directors | 25(10) | NA |
| 43. | Confirmation with respect to appointment of Independent Directors who resigned from the listed entity | 25(11) | NA |
| 44. | Memberships in Committees | 26(1) | Yes |
| 45. | Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel | 26(3) | Yes |
| 46. | Disclosure of Shareholding by Non- Executive Directors | 26(4) | Yes |

| 47. | Policy with respect to Obligations of directors and senior management | 26(2) & 26(5) | Yes |
|-----|--|-----------------|-----|
| 48. | Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed | 26(6) | NA |
| 49. | entity Vacancies in respect Key Managerial Personnel | 26A(1) & 26A(2) | NA |

| 111. | Affirmations: | |
|--------|--|---------------------------------------|
| SI.No. | Particulars | Compliance status (Yes/ No/ NA) |
| 1. | The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied | NA |

SESHA by SESHA SAYEE SAYEE VORUGANTI VORUGANTI Date: 2024.04.18 Name & Designation +05'30' V Sesha Sayee Company Secretary & Compliance Officer

Digitally signed

Place : Hyderabad Date : April 18, 2024 **ANNEXURE - IV**

FORMAT TO SUBMITTED TWICE A YEAR, ON A HALF YEARLY BASIS BY THE LISTED ENTITY AT THE END OF EVERY

SIX MONTHS OF THE FINANCIAL YEAR

HALF YEAR ENDED 31st MARCH, 2024

- I. Disclosure of Loans / guarantees / comfort letters/ securities etc.
- (A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to :

| Entity | Aggregate amount advanced during six months | Balance outstanding at the end of six months |
|---|--|---|
| Promoters or any other entity controlled by them | NA | NA |
| Promoter Group or any other entity controlled by | NA | NA |
| them | | |
| Directors (including relatives) or any other entity | NA | NA |
| controlled by them | | |
| KMPs or any other entity controlled by them | NA | NA |

(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in ve dobt availed by

| Entity | Type (guarantee, | Aggregate amount of | Balance outstanding at |
|----------------------------|----------------------|---------------------|------------------------|
| | comfort letter etc.) | issuance during six | the end of six months |
| Promoters or any other | NA | NA | NA |
| entity controlled by them | 4 8 4 | | |
| Promoter Group or any | NA | NA | NA |
| other entity controlled by | | | |
| them | | | |
| Directors (including | NA | NA | NA |
| relatives) or any other | | | |
| entity controlled by them | | | |
| KMPs or any other entity | NA | NA | NA |
| controlled by them | | | (|

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

| Entity | Type of security (cash, shares etc.) | Aggregate value of security provided during six months | Balance outstanding at the end of six months |
|--|---|--|---|
| Promoters or any other entity controlled by them | NA | NA | NA |
| Promoter Group or any other entity controlled by them | NA | NA | NA |
| Directors (including relatives) or any other entity controlled by them | NA | NA | NA |
| KMPs or any other entity controlled by them | NA | AN | NA |

Affirmations: ÷

| omputation | Compliance Company Remarks |
|------------|--|
| Status | |
| Yes | No Loans Guarantees or security were given to Promoters or Promoter Group or Directors (including relatives) or Key Managerial Personnel or entities controlled by them |
| Ye | s |

Place : Hyderabad Date : April 16, 2024

FOR KAKATIYA CEMENT SUGAR & INDUSTRIES LIMITED

M BHAVANI DATTU CHIEF FINANCIAL OFFIER